

Enduring Efforts

Implement Leader Development Strategy

- Provide a comprehensive roadmap to prepare leaders for our nation's challenges
- Promote leader development that grows Soldiers and Army Civilians into competent, committed, professional leaders of character
- Emphasize lifelong training, education and experiences in the operational, institutional and self-development domains

Implement Mission Command Strategy

- Develop products and services that reinforce MC capability
- Support strategic working groups that develop future MC capabilities and systems
- Continually assess MC DOTMLPF plans and solutions to ensure an effective balance between the art and science of Mission Command

Deliver Doctrine 2015

- Restructure doctrine, to create fewer, shorter, and more accessible, collaborative publications that take advantage of technology for dissemination.
- Create an easy-to-use, top-down hierarchy of publications, separating the four major categories of doctrine into Principles; Tactics; Procedures; and Techniques
- Leverage a broad range of collaborative technologies, including mil-Wiki

Institutionalize and Strengthen the Army Profession

- Reinforce a culture of Trust within the Army Profession and with the American People
- Motivate continuous professional development in character, competence, and commitment through lifelong learning, training, and education
- Inspire Army Professionals to conduct themselves and hold each other accountable in a manner consistent with the Army Ethic and worthy of our professional status

Manage Army Lessons Learned Program

- Implement a comprehensive strategy and processes to collect and operationalize lessons and best practices across the Army
- Use networks, workshops and interviews to maintain situational awareness and facilitate collaboration, information sharing, and issue resolution/solution across the Army
- Analyze lessons and best practices to transfer actionable knowledge in the right format, at the right time, to support decision makers

Develop and Deliver MC Capability, Training & Leader Development

- Develop MC concepts and capabilities, support the development of MC capabilities at other CoEs, the evaluation of Army modernization solutions, and the integration of these capabilities across DOTMLPF
- Develop affordable DOTMLPF solutions and resource-informed assessments to support advancement of the Army Modernization Strategy

Support the Warfighter

- Educate and train operational forces in MC capabilities and systems, including information operations and knowledge management
- Contribute to the development of MC system capabilities that support the commander and operational needs
- Assist operating forces in integrating command posts and the Network
- Develop and distribute doctrine that promotes a common perspective for operational forces to plan, train and conduct military operations
- Support Army and unified action partners to discover, validate, integrate and assess lessons and best practices and provide knowledge to address operational gaps/needs

"Mission Command is the conduct of military operations through decentralized execution, using mission orders to enable disciplined initiative within the commander's intent. Done well, it empowers agile and adaptive leaders to successfully operate under conditions of uncertainty, exploit fleeting opportunities, and most importantly achieve unity of effort. Importantly, it helps establish mutual trust and shared understanding throughout the force. Mission Command is fundamental to ensuring that our Army stays ahead of and adapts to the rapidly changing environments we expect to face in the future."

GEN. Raymond T. Odierno,
United States Army Chief of Staff,
5 May 14

Help Mission Command Across the Army...

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Mission Command
Resources



MC CoE
website

Mission Command Center of Excellence

"We develop leaders to exercise Mission Command"



12 May 2014

Mission

The Mission Command Center of Excellence (MC CoE) develops, integrates and synchronizes Leader Development, Army Profession, and Mission Command requirements and solutions to prepare leaders and units to successfully exercise Mission Command during the execution of Unified Land Operations.

The MC CoE is fully committed to developing and delivering current and relevant Leader Development, Army Profession and Mission Command DOTMLPF (Doctrine-Organization-Training-Materiel-Leadership and education-Personnel-Facilities) solutions for the warfighter based on lessons learned from current operations and analysis of future operation.

The MC CoE was established in September 2010 as the Army lead for implementing Mission Command across the force. The MC CoE was tasked to: determine MC WfF requirements; identify future MC capabilities; integrate MC across the DOTMLPF domains; and present resource-informed, outcomes-based MC and MC-related recommendations and solutions.



- **Combined Arms Doctrine Directorate (CADD)** --- manages the Army Doctrine Program to provide Soldiers the best doctrine possible in a timely manner in a useable format that facilitates operations and learning

- **Center for Army Leadership (CAL)** --- conducts leadership and leader development research, studies, analysis, assessment and evaluation; provides leadership and leader development

doctrine, products and services; develops and maintains the Army Leader Development Strategy (ALDS); and manages the Army Leader Development Program (ALDP)

- **Center for Army Lessons Learned (CALL)** --- facilitates the Army's lessons learned program by identifying, collecting, analyzing, disseminating, and archiving issues and best practices; and by maintaining situational awareness in order to share knowledge throughout the Army, as well as our unified action partners, utilizing tools such as networks, workshops, and interviews

- **Center for the Army Profession and Ethic (CAPE)** --- on behalf of CG, CAC, serves as the proponent for the Army Profession, the Army Ethic and Character Development of Army Professionals to reinforce Trust within the profession and with the American people

- **Capability Development Integration Directorate (CDID)** --- executes capability development and Level 1 & 2 integration for CAC specified areas; develops or contributes resource-informed, integration-focused, outcome-based (RIO) DOTMLPF solutions that enhance and supplement the current and future force

- **Directorate of Training and Strategy (DOTS)** --- integrates and synchronizes Army Mission Command Strategy (AMCS) implementation and develops products and services that support DOTMLPF MC capability development to prepare Army leaders, Soldiers, and units to successfully exercise MC during the execution of Unified Land Operations

- **Army Irregular Warfare Center (AIWC)** --- integrates and collaborates information exchange and analysis for irregular warfare (IW) operations and activities in order to advocate and integrate DOTMLPF-P solutions addressing IW capabilities and threats

- **Network Integration Branch (NIB)** --- plans, coordinates, synchronizes, and manages key activities pertaining to the 'science' aspects of mission command and the network, ensuring integrated DOTMLPF across doctrine, education, force modernization, lessons learned, and training efforts

